

**Proposal 1** - After the “30-seconds of silence recitation we add the following language:

“ if a member disrupts the 30-seconds of silence or continues to disrupt the orderly operation, a second time during the meeting, that member shall be subject to exclusion from one or more regularly scheduled subsequent meetings. If, after multiple exclusions, the conduct continues such that business cannot be conducted in an orderly fashion - the group, after a discussion on the member’s disruptive behaviors, elect a committee immediately, to come up with the next appropriate actions to address the member’s continued behaviors.

If any member verbally assaults or attacks another member, that member shall be subject to a 3 meeting exclusion after the first incidence and possible extended exclusion thereafter.

If any member physically confronts or threatens by gesture or language, harm to any other member, that conduct may result in permanent exclusion from intergroup business meetings and their meeting will be informed in order to replace their intergroup representative.

**Proposal 2** - The secretary has the responsibility to maintain order and insure a productive business meeting. Therefore, the secretary has sole responsibility to call for a 30-seconds of silence. Also, if a second 30-seconds of silence does not remedy the disruptions, a 5-minute break will be called for by the secretary. This break will begin with a spiritual reminder and a 3-person serenity committee, chosen from volunteers at the start of the meeting, will meet outside the meeting with the disruptive individual - to hear their concerns and provide a gentle reminder of appropriate behaviors with the focus on principles before personalities. If the disruption continues, the secretary can call to close the business meeting immediately and the individual causing the disruption cannot attend the subsequent meeting.

**Proposal 3** - As stated in the Robert’s Rules of Order, “All remarks must be directed to the Chair. Remarks must be courteous in language and deportment - avoid all personalities, never allude to others by name or to motives.” If a member or members violate this rule with disruptive behaviors or discourteous comments, a 30-seconds of silence will be called. If further behaviors continue to disrupt the meeting, a call for a group conscientious will be taken, following a discussion not to exceed 7 minutes, where motions are made for appropriate remedies are made to address the situation. Prior to this discussion, the secretary will give the disruptive individual or individuals the choice to step outside the meeting while this process completes, or remains silent during the discussion and vote.